

HSEQ POLICY

Pipetech prides itself on providing service excellence across all locations and activities for the energy industry and associated sectors. We are committed to understanding and meeting customer and interested party requirements through effective and bespoke delivery of our products and services, protecting our people and minimising adverse effects on the environment and those around us.

Pipetech will meet these commitments through an integrated management system which is certified to ISO 9001 (Quality) and ISO 14001 (Environmental) standards, and in accordance with ISO 45001 (Health & Safety). We are committed to maintaining and continually improving the effectiveness of our integrated management system and its associated processes.

This policy is the responsibility of the Managing Director who will provide leadership and direction for the effective implementation of the integrated management system, ensure that appropriate resources are available, and ensure that the policy is communicated, implemented and periodically reviewed for continuing suitability and effectiveness.

At Pipetech, we are committed to identifying and complying with applicable legal, regulatory, customer, industry, and other relevant requirements, including applicable compliance obligations relating to our activities and environmental aspects.

Continual improvement of Pipetech's HSEQ performance is fundamental to the success of our business. We will establish, monitor and review HSEQ objectives aligned with our business objectives and strategic direction, using management review and other appropriate processes to assess performance and identify opportunities for improvement.

Health and Safety

Whilst delivering our service we will take all reasonably practicable steps to protect the health, safety and wellbeing of our employees, contractors, customers and others who may be affected by our activities.

- Ensuring appropriate arrangements are in place to identify hazards and assess and control risks arising from our activities, with the objective of preventing injury and ill health.
- Provide and maintain safe plant and equipment.
- Consultation and communication with the workforce in relation to all aspects of health and safety.
- Promotion a positive health and safety culture which everyone understands their responsibilities and is encouraged to contribute to improving health and safety performance.
- Investigation and learning from all incidents and near misses to prevent reoccurrence.

Environmental

We recognise the potential environmental impacts associated with our activities and the services we provide and are committed to protecting the environment, preventing pollution and continually improving our environmental performance.

- Preventing pollution and minimising adverse environmental impacts by implementing appropriate controls, reducing emissions, using resources responsibly and minimising waste.
- Continually seeking opportunities to improve environmental performance, reduce potential environmental impacts and make effective use of technology and innovation where appropriate.
- Considering relevant environmental conditions, including climate change, resource availability, biodiversity and ecosystem related considerations, when identifying environmental aspects, risks and opportunities and planning our activities.

Quality

Providing customers with products and services that meet or exceed agreed requirements and are fit for purpose is critical to our business. We will maintain a strong culture of quality accountability and ethical behaviours throughout the organisation.

To ensure this we will:

- Develop, implement, maintain and continually improve effective controls for the supply and delivery of our products and services.
- Establish, monitor and review quality objectives that are aligned with our strategic direction and business objectives.
- Actively seek and act upon customer feedback through all stages of the service delivery.
- Identify and manage risks and opportunities that may affect the conformity of our products and services and the achievement of our objectives.
- Review all issues and non-conformances to establish root causes and take action to prevent reoccurrence.

This policy is consistent with business objectives and strategic direction and is communicated to all personnel. It is made available to relevant interested parties through appropriate methods, including the company website. This policy is periodically reviewed to ensure that it remains appropriate to the organisation, its activities, strategic direction and the requirements of our integrated management system.



Brian Ritchie – Managing Director